## **Equality Impact Assessment – Southern Gateway Masterplan**

Author/editor/assessor	Amy Loaring Mike Allgrove
Partners/decision makers/implementers, etc.	This assessment will be used by those preparing the masterplan, members determining the content of the masterplan and potentially those being consulted.
Start date	May 2017
End date	At adoption of the masterplan, likely to be before the end of 2017.
Relevance	The purpose of this Equality Impact Assessment is to ensure that the proposed Southern Gateway Masterplan integrates the best possible outcome for those affected by spatial development and mitigates any potential negative impacts, in respect of the protected characteristics defined by the Equality Act 2010 i.e.  • age;  • disability;  • gender reassignment;  • marriage and civil partnership;  • pregnancy and maternity;  • race;  • religion or belief;  • gender;  • sexual orientation.
Masterplan Aims	As the principal and historic southern approach to the city, the Southern Gateway of Chichester has maintained its importance as a key point of access and arrival. There is now a significant opportunity to enhance this area improving the quality of the environment for visitors to Chichester, businesses and residents alike.  Using an integrated and sustainable approach, the Southern Gateway masterplan provides the opportunity to enhance the mix of land uses providing a vibrant, sustainable new quarter for the city. It will effectively link the city centre with the canal basin, principal public transport hubs and pedestrian, cycle and leisure routes. In turn this will help achieve the policy aims of the Local Plan as well as supporting the draft Chichester Vision.
Available evidence	A separate Transport Appraisal and Strategic Environmental Assessment have been completed. As part of the development of the masterplan local demographic evidence has been taken into account. Public consultation to take place June – August 2017.

Evidence gaps	It is considered that there are no gaps in the evidence.
Involvement and consultation	CDC has seeked to involve all stakeholders in the process of formulating the Southern Gateway Master Plan, with a view to taking account of their concerns and ambitions. In particular, considerable work has been undertaken to ensure that the necessary infrastructure can be secured to meet the needs of the new development and can lead to environmental enhancements to meet the aims of the masterplan. Consultation and engagement with local residents has taken the form of printed/on-line literature, public exhibitions and meetings with defined stakeholder groups. Consultation took place June – August 2017.
What is the actual/likely impact?	The proposals in the masterplan will impact upon local residents and businesses in the area as well as commuters who use the local roads and users of the Basin Road Car Park.
	The regeneration of the Southern Gateway provides the opportunity to provide high quality development which will facilitate new homes, jobs, retail and leisure facilities. It also sets out design guidance
	Impact on users of the masterplan area with protected characteristics:  • Age - none
	<ul> <li>Disability - Good design can ensure that facilities and street design can meet the needs of disabled people. Consultation will include special interest groups such as the Disabled Access Group. Potential impacts will be difficult to determine until the detailed design stage is reached.</li> <li>Gender reassignment – none</li> </ul>
	Marriage and civil partnership – none
	<ul><li>Pregnancy &amp; maternity – none</li><li>Race – none</li></ul>
	<ul><li>Religion and belief – none</li><li>Gender – none</li></ul>
	Sexual orientation – none
Address the impact	Ensure disadvantaged groups are included in the consultation process.
Monitoring and review	This Equality Impact Assessment will be reviewed as the masterplan is amended following consultation.
Decision making and quality control	This EIA has been approved by Mike Allgrove, Planning Policy, Conservation and Design Service Manager.